

## Annex 2

### Regional Assurance of CYP MH Refreshed Local Transformation Plans North Region

**Hambleton, Richmondshire and Whitby CCG**  
**Harrogate and Rural District CCG**  
**Scarborough and Ryedale CCG**  
**Vale of York CCG**

#### **Overall Feedback**

The plan clearly demonstrates a good understanding of local need and sets out proposed ways of addressing these. There is clearly a tremendous amount of collaborative working across the 4 CCGs with all the various other partners including LAs and providers, work needs to be carried out to improve links with the voluntary sector.

Some achievements have already been made and there are clearly other improvements in the offing. However, the plan needs to demonstrate a much more detailed action plan setting out key KPIs and outcome measures for delivery. The plan also needs to evidence better risk management mechanisms.

Whilst there has been some good examples of multi-agency and stakeholder engagement, this could be improved by better involvement of parents and carers and taking forward plans for use of digital technology. The plan also needs to strengthen proposals on how to support vulnerable groups particularly those in the youth justice system and to consider other support to LAC children over and above the life coach model.

There are some good examples of shared learning from pilots and even looking further afield, this needs to be built upon to avoid inequity of access across such a large geography.

	<b>KLOE</b>	<b>Rating</b>	<b>Feedback</b>
<b>1</b>	<b>Transparency and governance</b>		<b>1 Transparency and governance</b>
A	Will the LTP be both refreshed and republished by the deadline of 31 October 2016 and is it included in the STP?	<b>Green</b>	Refreshed and re-published and working to align with the 3 STPs in the area
B	Does the LTP include a baseline (15/16), including figures for: <ul style="list-style-type: none"> <li>- finance;</li> <li>- staffing (WTE, skill mix, capabilities);</li> <li>- activity (e.g. referral made/accepted; initial and follow-on contacts attended; waiting times; CYP in treatment)</li> </ul>	<b>Green</b>	Contained in appendices, could be improved by adding info re skill mix
C	Is the refreshed LTP the result of engagement with a wide variety of relevant organisations, including children, young people and their parents/carers, youth justice and schools & colleges? Does it evidence their participation in: <ul style="list-style-type: none"> <li>- Governance</li> <li>- Needs assessment</li> <li>- Service planning</li> <li>- Service delivery and evaluation</li> <li>- Treatment and supervision</li> </ul>	<b>Amber</b>	There has definitely been some engagement with CYP and a range of organisations, some of which is innovative e.g: going to rock events, visiting youth clubs and children being involved in question setting for procurement of school service. However, no direct engagement with youth justice referred to and the plan itself identifies the need to improve engagement with parents and carers and using digital technology.
D	Has the LTP been signed off by the Health and Wellbeing Board and other relevant partners, such as specialist commissioning, local authorities etc.?	<b>Green</b>	Signed off by both H and WBs if the governance arrangements set out in section 5 have been followed then sign off by others can be implied
E	Are there clear and effective multi-agency governance board arrangements in place with senior level oversight for planning and delivery?	<b>Green</b>	Described and illustrated in section 5
F	Does the plan clearly identify areas of effective provision alongside current challenges and priorities?	<b>Green</b>	Yes, section 4 reviews progress examples of good practice include enhanced eating disorder service, the SPA and school wellbeing project, recognises barriers and has reviewed actions. Highlights areas for improvement such as autism, self-harm and recognises the need for equality of access which is a challenge across such a

			big geography but new initiatives in different localities such as school projects are learning from existing projects and all will benefit from pilots eg: telephone links to CAMHS, online assessment tool and NSPCC bespoke counselling service.
G	Are there clear mechanisms and KPIs to track progress?	Amber/red	Whilst there are clear reporting structures the plan does not set out any specific KPIs to report against and action plans for the implementation of this plan are yet to be developed.
H	Is the refreshed LTP published on local websites for the CCG, local authority and other partners? Is it in accessible format, with all key investment and performance information from all commissioners and providers within the area?	Green	Yes published and includes data
<b>2</b>	<b>Understanding local need</b>		<b>2 Understanding local need</b>
A	Has the plan been designed and built around the needs of CYP and their families?	Green	Plan articulates local need and describes how service improvements look to meet those needs i.e.: earl intervention and advice to meet gaps, focus on self-harm, SPA and self-referral etc.
B	Does the plan evidence a strong understanding of local needs and meet those needs identified in the published Joint Strategic Needs Assessment (JSNA)?	Green	Yes, outlined in section 6 which also cites other sources of data such as CHEIMAT, child health profiles, growing up in Yorkshire survey
C	Does the plan make explicit how health inequalities are being addressed?	Amber	Identifies particular groups of vulnerable young people, examples of good practice such as life coaches, refers to transforming care for LD and autism but doesn't state specifically what is being done, refers to transition but doesn't say what is being done specifically, makes links with EHCP and improved health input to plans but makes no mention of work with children in the youth justice system
D	Does the plan contain up-to-date information about the local level of need and the implications for local services?	Green	Yes
<b>3</b>	<b>LTP ambition 2016-2020</b>		<b>3 LTP ambition 2016-2020</b>
A	Does the LTP identify a system-wide breadth of transformation of all relevant partners, including the local authority, third sector, youth justice and schools & colleges?	Amber	There is clearly work with health, social care and schools but due to geography recognises work still to be done with voluntary sector, needs to improve engagement of parents and carers and evidence work with youth justice
B	Does the plan have a vision as to how delivery will be different in 2020? (is there a visions, and how differs)	Green	Articulated in section 1
C	Does the plan address the whole system of care including:	Green	All identified throughout h the plan

	early prevention and early intervention, early help provision with local authorities, routine care, crisis care and intensive interventions, groups with extra vulnerability, inpatient care, specialist disorders		
<b>4</b>	<b>Workforce</b>		<b>4 Workforce</b>
A	Does the LTP include a multi-agency workforce plan?	<b>Red</b>	However the plan does recognise the need to develop such a plan
B	Does the plan identify the additional staff required by 2020 and include plans to recruit new staff and train existing staff to deliver the LTP's ambition?	<b>Red</b>	Not in total but does give some examples of where additional staff training may be required
C	Does the plan detail the required work and engagement with key organisations, including schools and colleges and detail how the plans will increase capacity and capability of the wider system?	<b>Red</b>	No, but recognises the need to do so and to set up a workstream to look at this
<b>5</b>	<b>Collaborative commissioning</b>		<b>5 Collaborative commissioning</b>
A	Does the LTP include details about creating joint plans to develop a local integrated pathway for CYP requiring beds that includes plans to support crisis, admission prevention and support appropriate and safe discharge?	<b>Green</b>	Yes in section 8.6 and 8.7
B	Does the LTP include details about creating joint plans to ensure join up with Health and justice Commissioners to develop local integrated pathways,(including transitioning in or out of secure settings, SARCs and liaison & diversion) A good joint plan will identify: the aim; the pathways concerned; the partners involved with a joint commitment to deliver; a project plan including planning structures; resources (including resource transfer); time scale; benefits and outcomes and; risk assessment and potential barriers.	<b>Red</b>	No specific joint plans for pathways for this group although they will benefit from the life coach pilot in North Yorkshire
<b>6</b>	<b>CYP IAPT</b>		<b>6 CYP IAPT</b>
A	Does the LTP evidence full membership and participation in CYP IAPT and its principles? These principles include: - collaboration and participation; - evidence-based practice; - routine outcome monitoring with improved supervision?	<b>Green</b>	Yes section 8.2
B	If not a CYP IAPT member, is there a clear commitment to join a CYP IAPT learning collaborative?	<b>Green</b>	Yes

C	Is there a commitment to support the participation of staff from all agencies in CYP IAPT training, including salary support?	green	Yes for CAMHS staff but doesn't mention staff from other agencies
<b>7</b>	<b>Eating disorders</b>		7 Eating disorders
A	Does the LTP identify current baseline performance against the new Eating Disorder access and waiting time standards ahead of measurement beginning from 2017/18?	Green	The new service will be recording against new data requirement as from October 2016
B	Does the plan clearly state which CCGs are partnering up in the eating disorder cluster?	Green	Yes
<b>8</b>	<b>Data</b>		8 Data
A	Does the LTP identify the requirement for all NHS-commissioned services, including non-NHS providers to flow data for key national metrics in the MH Services Data Set? (MHSDS)	Amber/red	Refers to MHSDS but doesn't state requirement for who is to report into it
<b>9</b>	<b>Urgent and emergency care (crisis) mental health for CYP</b>		9 Urgent and emergency care (crisis) mental health for CYP
A	Does the LTP identify an agreed plan and its implementation to expand provision for CYP in crisis care and the need for a 24/7 crisis service?	Amber	Acknowledges the need for a plan but yet to be delivered – refers to improved OOH support but does not specify 24/7 but has received money for a community intensive home support service
<b>10</b>	<b>Early Intervention in Psychosis (EIP)</b>		10 Early Intervention in Psychosis (EIP)
A	Does the LTP identify an EIP service delivering a full age-range service, including all CYP, experiencing first episode in psychosis and that all referrals are offered NICE-recommended treatment (from both internal and external sources)?	Green	Yes section 4.8, already in place and meeting national targets monitored monthly
B	If so, does this include the full pathway for all CYP, including those who present to the specialist CYP MH service?	Amber/green	Not specified but implicit
<b>11</b>	<b>Impact and outcomes</b>		11 Impact and outcomes
A	The LTP is a five-year plan of transformation. Do you have: - a roadmap to achieve the LTP vision, including trajectories which include clear year on year targets for improving access and capacity to evidence based interventions?	Amber	Clear direction of travel but needs a more specific implementation plan with objectives and timed milestones

B	The LTP is a five-year plan of transformation. Do you have: - examples of projects which are innovative and key enablers for transformation?	<b>Green</b>	Some examples of innovation – school projects, life coach model, children involved in procurement questions.
C	The LTP is a five-year plan of transformation. Do you have: - examples of how commissioning for outcomes is taking place?	<b>Red</b>	Not specifically referred to although identifies the need to improve data collection so as to better monitor outcomes. Clearly some services have been commissioned to improve outcomes but the plan needs to specify how these will be monitored, reported and acted upon
<b>12</b>	<b>Other comments</b>	<b>12 Other comments</b>	
A	Does the plan highlight key risks to delivery, controls and mitigating actions? Workforce , procurement of new services not being successful or delayed	<b>Red</b>	Other than referring to difficulties presented by huge geography there is no specific reference to the management of risk or mitigation
B	Does the plan highlight or prompt the use of innovation particularly in relation to the use of social media and apps that can be shared as 'best practice'	<b>Amber</b>	Recognises the importance of using digital means of engagement and support but yet to be implemented. Has some good ideas on way forward eg: website development, involving CYP in how to go about, promotion of websites and apps and even training of staff
C	Does the plan state how the progress with delivery will be reported encouraging the transparency in relation to spend and demonstration of outcomes	<b>Amber</b>	Robust governance arrangements but needs to have clear implantation action plan with KPIs and outcomes and improved baseline data
D	Does the plan fit in with the STP and other local CYP LTPs; (CCGs are requested to provide a paragraph on alignment)	<b>Green</b>	Yes so far as possible the plan fits in with STPS but they are aligned to 3 different STP footprints. The 4 CCGs are already working together on this plan and sharing commissioning intentions for future years.
E	Does the plan show how funding will be allocated throughout the years of the plan. If risks does it highlight this within the plan?	<b>Red</b>	No – acknowledgement that further work to be done on finance planning